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JOHNHARPERGROUP.COM



DEVELOPING THE POWER BEHIND SUCCESS



THE JOHN HARPER GROUP
STRONGER PEOPLE . BETTER BUSINESS

The John Harper Group, specializes in identifying and developing the human assets within your company. We assess, we analyze, we coach and we guide. Not only do we know people and understand what makes them who they are, we excel at helping them to elevate their performance to new levels. The result is increased productivity, a healthier bottom line and a group of people that truly share a corporate vision.

WHAT SETS US APART

We know that companies will only excel when exceptional people are deployed in key positions. Finding those people means asking the right questions, unearthing the factors that will promote success and connecting the dots. At The John Harper Group, that's why we excel.

We are distinguished by our outstanding ability to guide high-performing companies and their people to successfully adapt to change. Our strategic approach to every situation positions it as if it were one of a kind. The outcome is a customized solution that is supported with personal attention and impeccable service - one that will reveal measurable results on the bottom

SOLUTIONS

Our comprehensive service offering is designed to unearth tomorrow's stars and equip employees, managers and top executives with the proper tools to take productivity to new levels. We utilize a full range of highly effective testing tools and combine them with specialties like executive coaching, strategic planning and interviewing to provide end-to-end solutions for change management and corporate growth.

SERVICES

T.A.I.S. Predictive Assessment

A precision recruitment tool.
Highly useful when considering a promotion, creating succession plans or assessing marginal performers.
A fast and dependable method to establish underlying challenges to high performance and productivity.

360° Assessment

Comprehensive appraisal and one-on-one post-assessment session with the participant to ensure a full understanding and thorough comprehension of the results.

Harper High Performance 360° Hybrid®

Recommended for senior-level managers, corporate executives or those who significantly impact the performance of the organization.
Builds a solid foundation for future high performance coaching

The Harper Performance Package®

An amalgam of T.A.I.S. + 360° + Coaching
Effective solution to challenges created by employees who almost make goals but never quite achieve them.

Executive Coaching

Support for top producers in fine-tuning skills in strategy, communication and decision-making.
Creates measurable results optimum performance, improved teamwork and a better bottom line.

Strategic Planning

A tactical approach to existing operations and future planning utilizing a team approach to strategize action plans.

Harper Pow Wow Sessions

Corporate coaching for groups monthly sales or operations meetings
Useful for operations leaders, executives and sales managers in helping them to understand in a group format what causes success and what stifles progress.

Interviewing

Allows HR specialists and business leaders to make informed decisions by observing reactions, gauging responses and establishing a more significant opinion on how a prospective employee will interact with other team members or fit within the corporate culture.

Corporate Succession Planning

A comprehensive set of actions comprising discussion, evaluation and strategy development.